

Important Highlands Information

Highlands Swim Club
41900 Palm Avenue
Fremont, CA 94539

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August 17, 2009

As the season winds down there are several items that need to be addressed and Club business to be finalized.

The annual meeting will be held on September 26th at 5:00 PM – at the Swim Club. Immediately following the annual meeting we will hold our final social of the season; Oktoberfest. Please bring your own beer and the Club will supply all the sausage and fixings...

Business to be conducted will be:

1. Vote on four director positions. If you would like to vote via proxy, please sign this form (at the bottom of the page), vote for up to four persons and submit to John Wang before the start of the annual meeting. Persons running for a position and a short comment are:
 - a. Don Bierman: Don is currently the Club's secretary and has been a Board member for more than ten years. Don also serves as the vice president and is active in the community.
 - b. Dennis Cochran: I am currently the president of Highlands and it has been my pleasure to serve on your Board. I have been a member for more than 13 years. I have a daughter on the swim team and many of you have met my son, Ryan, working as a lifeguard. My wife, Eileen, and I feel truly blessed to be part of Highlands and feel it is a great place to bring our family.
 - c. Richard Maher: My wife (Angie) and I have been members of the club for several years. We find ourselves, with our two young kids (8 and 10), at the pool on an almost daily basis. It is a great facility and it would be my pleasure to assist the club.
 - d. Pat Mulhern: Pat is currently our building and grounds director and is responsible for the care and upkeep of the Club. Pat has been a member of Highlands for many years and his son and daughter both worked as lifeguards.
 - e. Sue Williams: I am currently the treasurer of Highlands, serving on the board on an interim basis. This is my second opportunity to act as treasurer on the Highlands board, and I'd be honored to continue for another full term. My husband Larry and I have been Highlands members since 1995.
 - f. Write in: _____

2. Vote on proposed By-law changes.

- a. We were very happy to have a by-laws committee hard at work since January; editing, updating and modernizing our by-laws. The committee consisted of: Steve Allred, Chris Barrie, Becky Bruno, Dennis James, Bobbie Platt and the committee chair - Filiz Crocker.
- b. The committee will be holding an informational meeting on Sunday September 12th between 3 and 5 PM, at the Swim Club. This meeting is designed to explain many of the proposed changes being recommended and to discuss the possibility of increasing the dues, adding a cost of living adjustment and creating a separate building and grounds fund.
- c. A Copy of the proposed by-laws will be posted to our website at: <http://highlandsswimclub.org/home>. There will also be copies available at the Club for review. If you have any specific questions please feel free to email the by-laws committee at HighlandsBylaws@yahoo.com
- d. During the annual meeting it will be recommended that the by-laws issue be divided into two separate items. One being the by-laws updates and the second being any proposed increase in dues.

3. Vote on operating budget for fiscal year 2010.

- a. Copies of the budget will be available when arriving for the annual meeting.

If you have any questions before the annual meeting please do not hesitate to contact me. I can be reached via email at Dennis.Cochran@am.Sony.com or by phone (408) 352-4912.

Best regards,

Dennis Cochran